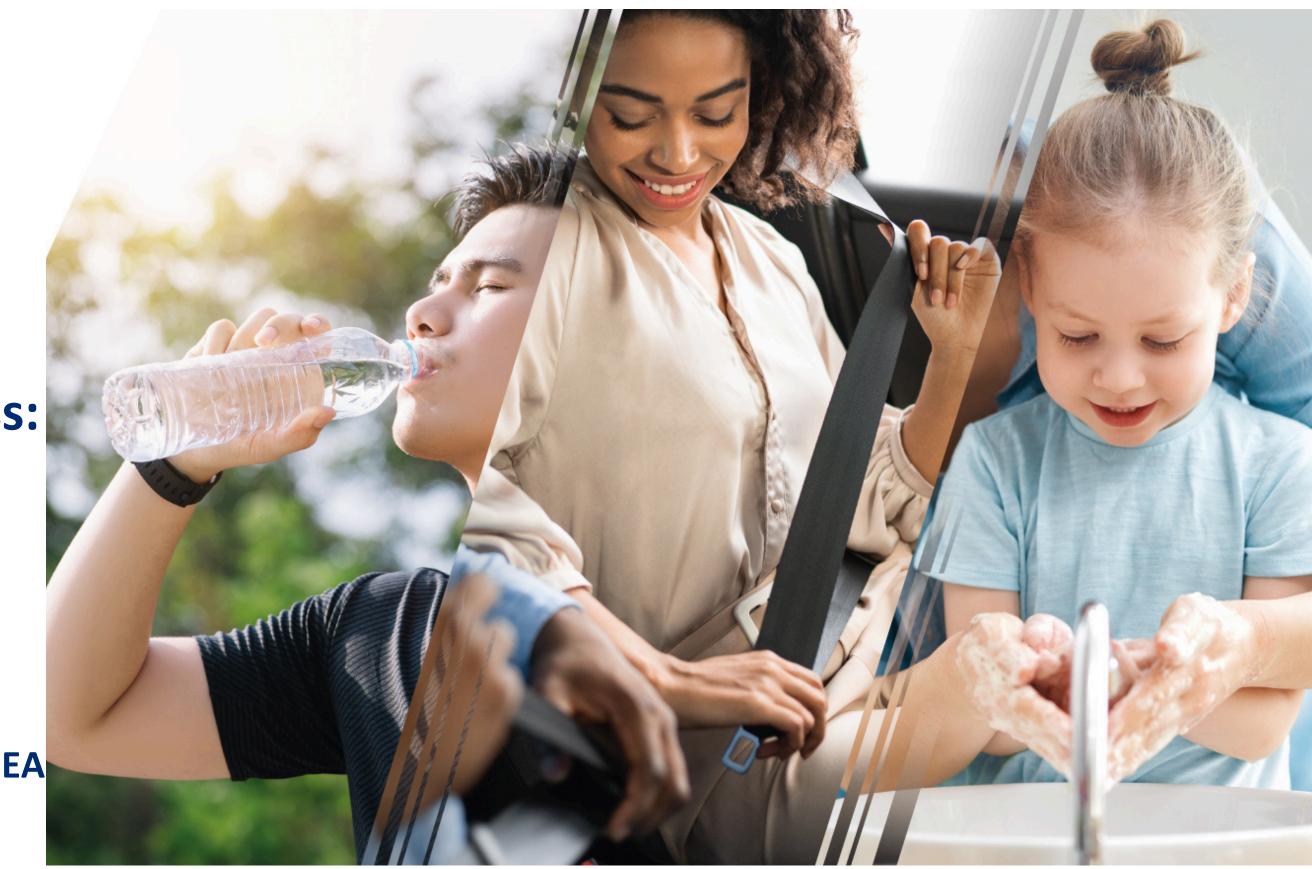


European competitiveness: Domestic red tape vs red carpet for imports

Ermis Panagiotopoulos Head of Sustainability Advocacy EMEA



3 November 2025

Company overview



Company snapshot

Presence in 31 countries

(\$)

Consolidated revenues of

(FY2023)



117
manufacturing locations



26,000 employees



~\$1.3
BILLION
EBITDA*

~\$12
BILLION
Capital
Employed*

Business segments







Combined PET II
(CPET) & Packaging

Fibers

Indorama Ventures is a global chemical company based in Thailand. Founded by Group CEO Aloke Lohia over 30 years ago, Indorama Ventures expanded quickly as a family-owned business to become a leading global PET manufacturer. In 2010, Indorama Ventures listed on the Thailand Stock Exchange and reset its vision to become a global chemical company by building a global portfolio of integrated assets across its chosen petrochemical value chain. Today, it has three business segments, Combined PET (CPET) & Packaging, Fibers, and Indovinya.

Our global manufacturing footprint **Indorama Ventures**

Indorama Ventures in numbers

- 117 locations
- 5 continents
- 31 countries
- About 26,000 colleagues







Americas

Brazil Uruguay Mexico USA

EMEA

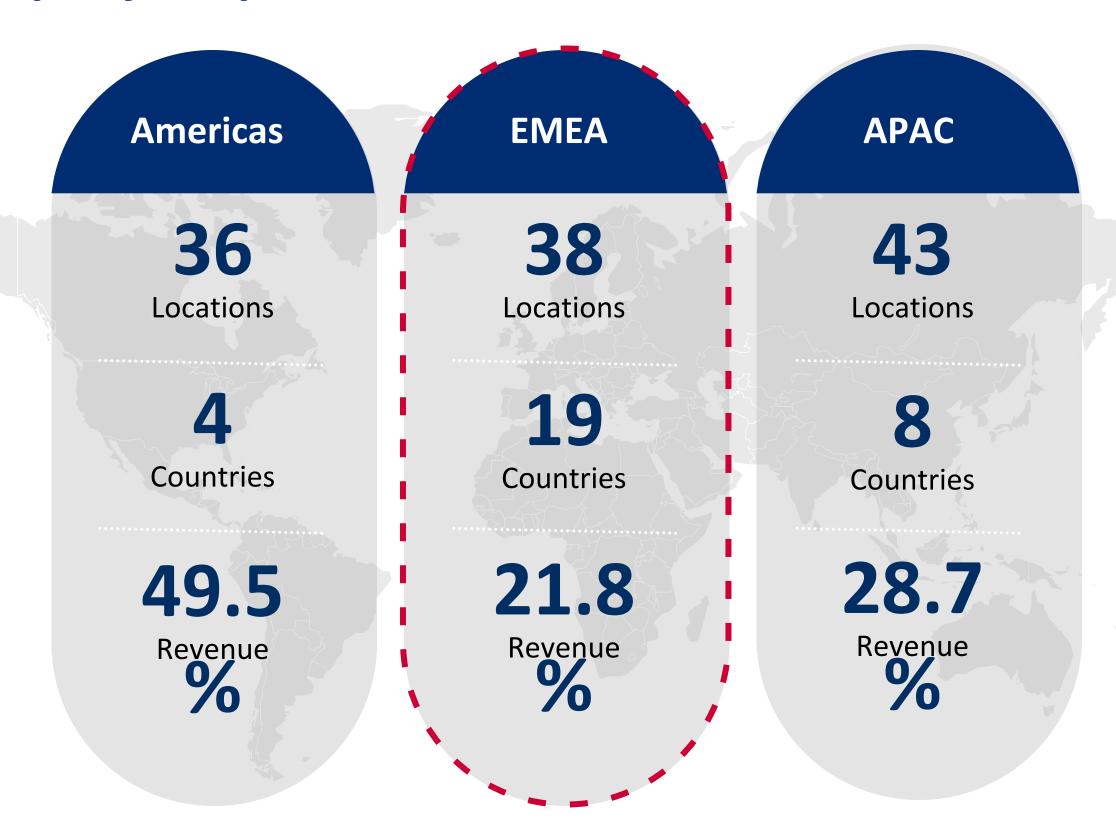
Bulgaria Luxembourg Czech Republic Netherlands Denmark Nigeria Poland Egypt Russia France Germany Slovakia Spain Ghana Ireland Turkey Italy UK Lithuania

APAC

China Myanmar
India Philippines
Indonesia Thailand
Israel Vietnam



Company snapshot



Our platform:

- 1. Integrated and diverse portfolio
- 2. Interconnected businesses through raw materials, customers, and R&D
- 3. Leading position in attractive and growing end markets

Note: As of financial year 2023

Plant Closures – The Competitiveness Gap

Supply side

- High energy costs
- Environmental regulations
- Low utilization rates



Demand side

- High inflation
- Weak demand in Europe
- Increasing demand for sustainable products





- Organic aromatics: 41% of closures
- Olefins: 26% of closures
- Polymers: 23% of closures





Competitiveness issues

- Asian countries are implementing pro-business policies
- US provides industrial incentives
- Labour costs are cheaper in Asia



EU Legislation



Many challenges for the European industry





Clean Industrial Deal

The goal of the Deal is to help European industries become more sustainable while staying competitive in a global economy that is moving toward low-carbon solutions.





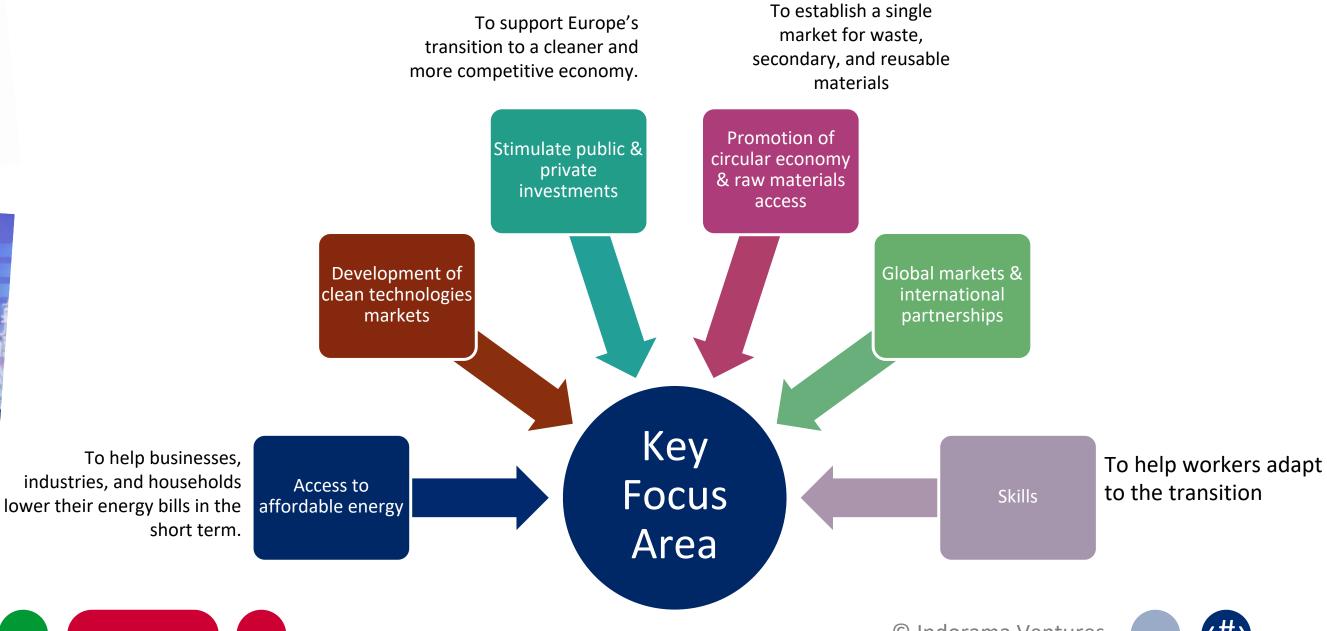
Why is this needed?

To help businesses,

short term.

industries, and households

Europe is facing high energy costs and the risk of losing industries to other regions with cheaper production.





EU Plan for Affordable Energy

The European Commission has introduced an Action Plan for Affordable Energy to help businesses, industries, and households lower their energy bills in the short term while also pushing for long-term energy reforms.

The plan involves cooperation between the EU, industries, and member countries to: energy costs engthen the Energy Union ract investments pare for energy crisis

The EU will.... • Pilot program with EIB for businesses to buy energy via Corporate Power Purchase Agreements (PPAs). • Faster EIB **investments** in energy projects. • 2025 guidelines for flexible energy pricing. • Lower electricity taxes for industries. • Standardized network tariffs for fair pricing across Europe. European **Investment Bank** Energy supply cost reduction Decarbonization & clean energy Gas & hydrogen strategy • Industrial Decarbonization Accelerator Act to simplify permits for clean energy projects. Prevent gas price manipulation and ensure **Industrial Carbon Management Strategy** to stability. support carbon removal in hard-to-decarbonize • Enhance EU cooperation for reliable gas supply. industries. • Finalize hydrogen rules for low-carbon ETS Directive Review (2026) to revise ETS in 2026 production. for fair carbon pricing.

Antwerp Declaration YEAR 1 / Clean Industrial Deal YEAR 2

26 February 2025 in Antwerp: 400 business leaders / Commission President / Belgian PM





Pollution Treaty



UN Plastics Treaty: Leadership Fallout & Strategic Crossroads

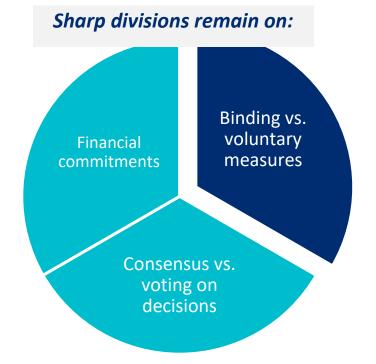


Key Developments

INC-5.2 (5-15 Aug, Geneva) ended *without* consensus; no treaty text adopted.

Chair's drafts seen as too weak, omitted production limits and key chemical controls.

Major blocs and NGOs criticized lack of legitimacy and transparency in process design.



Chair Resignation & Underlying Tensions

Chair Luis Vayas Valdivieso resigned, citing personal and professional reasons.

1

2

(3

4

This event underscores fractures not just among states, but within the institutional apparatus and civil society oversight.



Possible Next Paths

Possibility 1

Possibility 2

Reset + Reboot under Reinforced Governance

- Quickly appoint a successor seen as neutral or consensus-builder.
- Enact procedural safeguards: transparent consultations, conflict-of-interest rules, formal oversight on secret meetings
- Relaunch negotiations in 2026 with tighter deadlines and clearer negotiating mandates

Fragmentation / Coalition Governance

- Some states may form a "plurilateral" or coalition treaty track, effectively bypassing full INC consensus.
- NGOs and sub-regional groups push for parallel frameworks (e.g. regional plastic pacts).

Prolonged Stalemate & Process Collapse ○ Delay in appointing or agreeing on a chair lead

- Delay in appointing or agreeing on a chair leads to prolonged period of no formal progress.
- Without structural reforms, consensus rule continues to block breakthrough.
- The INC risks becoming an "empty shell" –momentum lost, trust eroded.

Compromise Minimal Treaty to Save Process

- To salvage the negotiation system, member states may accept a low-ambition treaty focusing on waste, design, and voluntary measures (avoiding production limits).
- This risks backlash from high-ambition states and NGOs but may preserve institutional continuity.

Possibility 3

Possibility 4







An international chess game – EU is a beginner



Education



Waste Hero Education.com: Introduction





A teacher resource and education materials

Q Available in printable and editable version, in multiple languages

Focus on three main pillars:

Recycling Fundamentals |

Creating Zero Waste |

Buildir



omy







	Level 1 (Pre- Kindergarten to Grade 2)	Level 2 (Grades 3-5)	Level 3 (Grades 6-8)	Level 4 (Grades 9-10)	Level 5 (Grades 11-12)
Beginner Lesson	Introduction to Recycling	Recyclable, Non-Recyclable, and Potential Recyclers	Waste Leakage in the Environment	Linear vs Circular Life Cycle	Circular Case Study
Intermediate Lesson	What can you recycle?	Where does the trash go?	A Waste Hero's Story	Creating the Circular Economy	Redesign for Circularity
		9-1		Loonomy	

Level 6: Workshop & SDGs (Universities & Youth Clubs)

Workshop 1: **Problem Tree**

Workshop 2: Mind Mapping

Workshop 3: **Circular Business Model Canvas**

SDGs Workshop















Waste Hero Introduction – Global Circular Economy Education

Goal: Educate 1 million people globally (launch in 2022)

999,379 people reached by Waste Hero (as of December 2024)

ne teaching resource is structured around pillars - Recycling Fundamentals, Creating Zero Waste, and Building the **Circular Economy.**



The resource comprises 19 lesson plans, each accompanied by fully customizable instructional materials, including an optional teaching script, a lesson preparation outline, and a worksheet.

___All materials are provided in printable and ditable formats in 10 languages, facilitating implementation diverse educational contexts.

In strategic partnership with











	Level 1 (Pre- Kindergarten to Grade 2)	Level 2 (Grades 3-5)	Level 3 (Grades 6-8)	Level 4 (Grades 9-10)	Level 5 (Grades 11-12)	Level b: Workshop & SDGs (Universities & Youth
Beginner Lesson	Introduction to Recycling	Recyclable, Non-Recyclable, and Potential Recyclers	Waste Leakage in the Environment	Linear vs Circular Life Cycle	Circular Case Study	Workshop 1: Problem Tree
Intermediate Lesson	What can you recycle?	Where does the trash go?	A Waste Hero's Story	Creating the Circular Economy	Redesign for Circularity	Workshop 2: Mind Mapping
Advance Lesson	Find it, Recycle it	What Can You Make From Recycling?	My Waste Audit	Circular Design Challenge	Circular Economy Model Canvas	Workshop 3: Circular Business Model Canvas SDGs Workshop

The content accredited and validated by Education Advisory Group, ensuring its educational content and methodology meet recognized standards for global circular economy education.

Lesson Prep & Curriculum Alig

Measuring Value

The program achieved a Social Return on Investment (SROI) of 4.49 times for every \$1 invested in Indonesia and the Philippines, highlighting the substantial social impact and the program's effectiveness.



Awarded Gold level in the Education & Training category under the Waste Management category.



Performance Excellence Awards

Recoup Award, September 2025

Recognized as a best-in-class winner in the Plastics Circularity Project of the Year under the Other category.













2024 Waste Hero Education Current Performance (Jan - Oct)

Educate 1 million people globally by 2030



 Co-designed the project, strategy and partnership development, including scale-up the dissemination for all regions





Southeast Asian Ministers of Education Organization

Regional Centre for Sufficiency Economy
Philosophy for Sustainability

 Utilised the Southeast Asia schools' network to integrate the Waste Hero lessons in classrooms, school programs, and local communities.





 Utilised and leveraged communication channels to promote Waste Hero resources to educator's networks across the Unite State.





12,120+
Educators engaged





150+ Countries in 6 continents reached



30+

Supporting organizations



60,000+

People visited the websites



P

70% of lessons downloaded are Level 1 & 2 in PPTs format

290+

Activities / Events that adapted Waste Hero resources.

120+

Classrooms that integrated Waste Hero lesson plans

















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Thank you